

January 15, 2021

Dear Mr. Martel,

Below please find a list of workshops and institutes that fall under the categories listed in your Freedom of Information Act Request on training related to implicit bias, cognitive bias, logical fallacies, and ethics laws related to political activity.

For each workshop or meeting there is a note of who the attendees were. These can include:

- All professional staff (classroom teachers, related service providers, special educators)
- All teaching staff (Professional staff and para-educators) or
- All Building Staff (Teaching staff and non-teaching staff).
- In the case of workshops or institutes the names of specific attendees are listed.

Links will take you to documentation about the workshop. If the workshop did not have a presentation or prepared notes, there is a brief descriptor.

2017-2018		
Date	Topic	Attending
March, 2018	Educational Equity Staff Workshop	Birch Meadow Professional Staff

2018-2019		
Date	Topic	Attending
2018-2019	Developing Collaborative Coaching Groups – a year long professional development experience with Gene Thompson Grove in which staff developed skills around difficult conversations and leveraging our common knowledge for student benefit	Birch Meadow Professional Staff
2-7-19	Affinity Groups, Culture and the Single Story	Birch Meadow Professional Staff
4-25-19	Privilege – Who has it? This was a workshop in which participants identified statements of privilege that aligned with them and then we had a discussion regarding privilege and its impact on our life experience. There was no formal presentation.	Birch Meadow Professional Staff

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2019-2020		
Date	Topic	Attending
August to September 2019	DEEP (Disruptive Equity Education Project) A four session Institute to work on ways to develop equity and anti-racist structures in schools. Link to DEEP website.	Julia Hendrix Talia Hallett Arielle Mucha Keriann Zahoruiko Grant Hightower Jan Rhein
August 27, 2019	Disrupting Bias in the Moment A workshop led by Urban Improv/Rehearsal for Life in which staff practiced ways to talk with students about bias and stereotypes in the moment they happen. Link to Rehearsal for Life website.	All Building Staff
November 2019	School Reform Initiative Fall Meeting – Annual Meeting of national organization Link to School Reform Initiative Website	Julia Hendrix Talia Hallett Keriann Zahoruiko Jan Rhein Grant Hightower Arielle Mucha
December 2019	The History We Were Not Taught	Birch Meadow School General Education Classroom Teachers
June 4, 2020	Why Is it Difficult to Talk about Race?	Birch Meadow Professional staff and some non-certified staff
June 11, 2020	Circles of Identity	Birch Meadow Professional staff and some non-certified staff

2020-2021		
Date	Topic	Attending
September 1, 2020	Courage, Vulnerability, and De-centering – Presentation by Grant Hightower, RPS METCO Director	All District Staff
September 1, 2020	Courage, Vulnerability and De Centering	All Teaching Staff

November 5, 2020	Staff Meeting #1 Planning Equity Professional Practice Goals	All Professional Staff
November 19, 2020	Staff Meeting #2 Planning Equity Professional Practice Goals	All Professional Staff
2020-2021	<p>Commitment to Equity Institute Full Year Institute delivered by School Reform Initiative and Pegasus Springs</p> <p>Link to Pegasus Springs.</p>	<p>Teacher Cohort: Olivia Romano, Patti Beckman, Tammy Murzycki, Kelly Sarasin</p> <p>Leader Cohort: Julia Hendrix, Jan Rhein, Arielle Mucha, Heather Sullivan, Keriann Zahoruiko, Talia Hallett (additionally the 4 parent members of the School Site Council are attending)</p>
December 3, 2020	Teaching About Families with an Equity Lens	Birch Meadow Professional Staff

All Reading Public Schools staff participate in Commonwealth of Massachusetts Ethics Training. [This link](#) will take you to the September 2020, information about ethics training for Birch Meadow staff.